

EVALUATION REPORT (As Per Rule 35 of PP Rules, 2004)

1. Name of Procuring Agency:	National Bank of Pakistan
2. Method of Procurement:	Quality & Cost Based Method
3. Title of Procurement:	Recruitment Consultancy & Employee Search Services
4. PPRA Ref. No. (TSE):	TS 401148E
5. Date & Time of Bid Closing:	October 14, 2019.
6. No of Bids Received:	16
7. Criteria for Bid Evaluation:	As per bidding documents
8. Details of Bid(s) Evaluation:	Details are given below.

	Consulting Firm	Technical Scores	Financial Scores	Aggregate Scores	Evaluated Cost
Batch Hiring	Sidat Hyder Morshed Associates	0.60	0.29	0.89	Rs. 406,800 (for 30 candidates) + 9000 (for every additional candidate)
	FSC Integrated Services (Pvt.) Ltd.	0.65	0.30	0.95	Rs. 562,890
	PWC AF Ferguson & Co.	0.63	0.10	0.73	Rs. 1,695,000
	HRS Global	0.48	0.12	0.60	Rs. 1,412,500
Specialized Hiring - Officers	Sidat Hyder Morshed Associates	0.70	0.23	0.93	11.30% of annual gross salary
	FSC Integrated Services (Pvt.) Ltd.	0.60	0.30	0.90	8.48% of annual gross salary
	PWC AF Ferguson & Co.	0.63	0.23	0.86	11.13% of annual gross salary
	Executive Network International	0.45	0.27	0.72	9.40% of annual gross salary
	Fulcrum (Pvt.) Ltd.	0.48	0.03	0.51	90% of annual gross salary
	HRS Global	0.48	0.03	0.51	98% of annual gross salary
Specialized Hiring - Executives	Sidat Hyder Morshed Associates	0.70	0.21	0.91	11.30% of annual gross salary
	FSC Integrated Services (Pvt.) Ltd.	0.60	0.30	0.90	8.00% of annual gross salary
	PWC AF Ferguson & Co.	0.67	0.22	0.89	11.13% of annual gross salary
	Executive Network International	0.55	0.26	0.81	8.47% of annual gross salary
	Fulcrum (Pvt.) Ltd.	0.48	0.03	0.51	90.00 % of annual gross salary
	HRS Global	0.53	0.03	0.56	98.00% of annual gross salary

Lowest Evaluated Bidder:

For Batch Hiring:

M/s FSC Integrated Services (Pvt.) Ltd.

For Specialized Hiring Officers:
& Specialized Hiring Executives

M/s Sidat Hyder Morshed Associates

Signature: _____

Official Stamp: _____