

*Annual Procurement Plan For the Year 2025							
Sr. No	Name of Procurement (Description)	Estimated Cost (Millions) (PKR)	**Procurement Method	Tentative Date of Procurement Notice Publication	Tentative Date of Award of Contract	Tentative Date of Completion	Remarks (if any)
1	Procurement of HR Services-Employee Assessment for Career Progression through Test	6.5 Million	Direct Contracting with State Owned Entities	Q1-2025	Q2-2025	Q4-2025	Subject to approval from competent authority
2	E-Learning System (A cloud-based e-Learning System for the Bank to provide 24/7 learning facility to all NBP employees on their smart phones/devices to meet the growing need of continuous learning in today's modern banking)	80 Million	Open Competitive Bidding	Q1-2025	Q3-2025	Q3-2026	Subject to approval from competent authority
3	Prequalification of Applicants for Procurement of Services of Consultants / Consulting Firms for Technical Trainings	50 Million	Open Framework Agreement (OFA) & RFP publication	Q3-2025	Q1-2026	Q2-2026	Subject to approval from competent authority
4	Prequalification of Applicants for Procurement of Services of Consultants / Consulting Firms for Leadership Trainings	50 Million	Open Framework Agreement (OFA) & RFP publication	Q3-2025	Q1-2026	Q2-2026	Subject to approval from competent authority
5	Procurement of service – Employee Engagement Survey	10 Million	Open Competitive Bidding	Q3-2025	Q4-2025	Q1-2026	Subject to approval from competent authority
6	Procurement of Services – HR Policy Manual Development	12 Million	Open Competitive Bidding	Q3-2025	Q4-2025	Q1-2026	Subject to approval from competent authority
7	Recruitment & Employee Search Services (Lateral Hiring)	115 Million	Open Competitive Bidding	Q3-2025	Q1-2026	Q1-2026	Subject to approval from competent authority
8	Recruitment & Employee Search Services (Batch Hiring)	50 Million	Open Competitive Bidding	Q3-2025	Q1-2026	Q1-2026	Subject to approval from competent authority
9	Surveys for ascertaining salary benchmarks etc. - Participation fee etc.	2.0 Million	Direct Contracting	Q3-2025	Q3-2025	Q4-2025	Subject to approval from competent authority
10	Procurement of service – Workload Analysis Survey	7.5 Million	Open Competitive Bidding	Q2-2025	Q2-2025	Q4-2025	Subject to approval from competent authority
11	Procurement of Goods (Haj Souvenirs)	0.35 Million	Request for Quotation	Q2-2025	Q2-2025	Q2-2025	Subject to approval from competent authority

\*The Annual Procurement Plan may be prepared on the assumption that total allocated budget will be released.

\*\*Procurement method means Open Competitive Bidding / Petty Purchases / Quotations / Direct Contracting / Negotiated Tendering.

(Please add additional sheets if required)